

## **Health and Safety**

It is the policy of the management to comply with the terms of the Health and Safety at Work Act 1974 and all other relevant legislation relating to the provision and maintenance of a healthy and safe working environment. This is brought to the attention of all Offshore Marine Management employees and contractors.

The company's specific objectives are: -

- To prevent all injuries in the workplace
- Establish and maintain safe, healthy and environmentally sound working procedures and practices throughout its operations.
- Ensure appropriate safety equipment and training is available for all employees and to ensure their competence to work safely.

## **Health, Safety and Staff**

Successful implementation of this policy requires the wholehearted co-operation of all employees and acceptance by each individual of their responsibility to take reasonable care for the health and safety of themselves and of any other persons who may be affected by their action at work.

It is also the responsibility of every employee and contractor to work with care and to observe the job, departmental and factory safety rules and report to their immediate supervisor any near miss, dangerous occurrence or hazardous condition they may experience or discover. Constant vigilance is necessary to ensure that safety awareness is maintained.

Offshore Marine Management recognises and accepts its duty to protect the health and safety of all visitors to the company, including contractors, temporary workers and any members of the public who might be affected by our operations.

The health and safety policy of Offshore Marine Management will be continually monitored and updated, particularly when changes in the scale or nature of operations occur.

The management also welcomes ideas which may lead to the prevention of accidents. These should be brought to the attention of immediate supervisors, the safety advisor or the Company Safety Committee via appointed safety representatives. Formal reviews will take place at least every 12 months.

As we continue to strive for higher Health and Safety standards, each of us will have a greater contribution to make. I am certain that the benefits for us all will make the effort worthwhile.

**R.L.D. Grimond**  
**Managing Director**

**January 2009**  
**Issue 8**



